



RHONDDA CYNON TAF COUNCIL APPOINTMENTS COMMITTEE

Minutes of the meeting of the Appointments Committee held on Monday, 30 September 2019 at 10.00 am at the Committee Room 1, The Pavilions, Cambrian Park, Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors in attendance:

Councillor D Owen-Jones Councillor M Webber
Councillor M Weaver Councillor C Leyshon

Officers in attendance

Mr R Evans, Director of Human Resources
Mr G Isingrini, Group Director Community & Children's Services

7 APOLOGIES

An apology for absence was received from County Borough Councillors M. Diamond and A. Morgan.

8 WELCOME

The Chair welcomed everyone to the Appointments Committee.

9 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

10 MINUTES

It was **RESOLVED** to approve the minutes of the Appointments Committee held on the 19th February 2019 as an accurate reflection of the meeting.

11 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:-

12 TO CONSIDER THE JOINT REPORT OF THE CHIEF EXECUTIVE AND THE DIRECTOR OF HUMAN RESOURCES CONTAINING EXEMPT INFORMATION:-

The Director of Human Resources presented his joint report with the Group Director, Community and Children's Services, which contained exempt information.

Members were advised that following the notification of the Director of Children's Services retirement date, the Chief Executive, Group Director, Community and Children's Services, Deputy Chief Executive and the Director of Human Resources undertook a review to determine whether the post of Director of Children's Services was needed going forward. It was concluded that there is a

need to replace the post as it is considered a key role.

Members were advised of the suggested way forward and asked them to agree the recommendations set out at 2.1 and 2.2 of the report.

The Director of Human Resources pointed out that there are a number of Heads of Service who have undertaken management development courses as part of the Council's workforce development strategy, who have potential to undertake the role as Director of Children's Services.

Members felt that as the post is a key role within the Council, they do not want to exclude external candidates from applying and queried whether the post could be advertised externally.

In response, The Director of Human Resources reported that the post could be advertised externally and internal staff would also have the opportunity to apply within.

Following discussions, it was **RESOLVED** -

- (1) that the post of the Director of Children's Services be advertised externally.
- (2) that an update with regard to applications received be provided to Members following the application process.

THIS MEETING CLOSED AT 10.17 am

**D OWEN-JONES
CHAIR.**